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American Dialysis College (ADC)

Hemodialysis, Inc.

710 West Wilson Avenue Glendale, California 91203 Telephone: 818-500-8736 Fax: 818-500-9452

Institution Code: 1942761, School Code: 1942761

a) Completion Rates based on Article 16; Section 94928

Year	Cohort Population	Graduates	Graduation Rate
2009	10	10	100%
2010	12	12	100%
2011	11	11	100%
2012	15	15	100%
2013	15	15	100%
2014	8	8	100%

Table 1 - Completion Rates - All Students

b) Placement Rates based on Article 16; Section 94928

Year	Cohort Population	Graduates	Immediate Placement Rate
2009	10	10	100%
2010	12	12	100%
2011	11	11	100%
2012	15	15	100%
2013	15	15	100%
2014	8	8	100%

Table 2 - Immediate Placement Rates - All Students

- c) License Examination Passage Rates based on Article 16; Section 94928
 - Registered Nurses (RNs) by dint of their RN license require no other license/certification to be employed in a hemodialysis facility.
 - Students, either Patient Care Technicians (PCTs) or Licensed Vocational Nurses (LVNs) are required to have additional licenses/certification to be employed in a hemodialysis facility
 - PCTs are required to pass a state certified hemodialysis exam and then must apply to the state of California for Certified Hemodialysis Technician (CHT) credential.

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 LVNs are required to pass an outside course on Intravenous (IV) Therapy and then must apply to the state of California for Certified Hemodialysis Technician (CHT) credential.

Year	Cohort Population PCTs	Cohort Population LVNs	IV Certification LVNs	State Exam Passage, All	CHT Certificate
2009	2	0	2	2	100%
2010	0	0	0	0	N/A
2011	1	1	1	1	100%
2012	2	1	1	3	100%
2013	5	0	0	5	100%
2014	2	2	2	4	100%

Table 3 - PCTs & LVNs State Exam, IV Certification, & Certificate History

d) Salary and Wage Information based on Article 16; Section 94928(1)

Hemodialysis facilities commonly employ direct healthcare personnel for twelve (12) hour days, three (3) days per seven (7) day work week. Thusly a full time employee who works thirty-six (36) hours per week is paid forty-two (42) at their regular base rate. That is because the last four (4) hours of each work shift is paid at "time and one-half" and is thusly six (6) hours (formula:8+6=14) for a total of fourteen (14) paid hours/12 hour shift). The weekly hours are then (formula:14*3=42) forty-two (42) paid hours). A year has fifty-two (52) weeks; multiplying the weekly hours paid by the number weeks per year is (formula:42*52=2184) two-thousand-eighty-four (2184) paid hours/year.

Year	Base hourly rate \$9 Salary/Year PCTs	Base hourly rate \$18 Salary/Year LVNs	Base hourly rate \$25 Salary/Year RNs
2009	\$19,656	\$39,312	\$54,600
2010	\$19,656	\$39,312	\$54,600
2011	\$19,656	\$39,312	\$54,600
2012	\$19,656	\$39,312	\$54,600
2013	\$19,656	\$39,312	\$54,600
2014	\$19,656	\$39,312	\$54,600

Table 4 - Summary of Annual Salaries for PCTs, LVNs, & RNs

(2) Hemodialysis, Inc makes no representation as to any other career, occupation, trade, job, or job title other than the training we provide which

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leads, on successful completion of said program, to employment in a California hemodialysis facility.

We can find no Californian Employment Development Department's Occupational Employment Statistics, which cogently relate to our educational programs for RNs, PCTs, and LVNs. See: (http://www.calmis.ca.gov/file/occmisc/healthcarecareers.pdf).

- e) As stated in Section 94910, we are not a new program.
- f) All of the following:
 - (1) All formulas used for figure (d) are given in section (d) (1) above The formulas which calculates percentage success in: (a), (b), (c) is the fraction of the whole (formula: successes/students). One hundred percent (100%) means that all students passed or completed said: exam, course, test.
 - (2) Hemodialysis, Inc has an informal referral relationship of our students with DaVita, the largest provider of dialysis care in Southern California. They can provide direct in-person interviews with our trainees. Their web-site (www.davita.com) maintains a database of employment opportunities in dialysis. Hemodialysis, Inc, historically, has not advertised for staff. We mostly over-staffed by community standards.
 - (3) Subdivision (d)(1) of this document is Hemodialysis, Inc's list and objective source of information used to substantiate salary disclosures. Other lists may be obtained from DaVita's web-site.
- g) The following statements:
 - 1) As stated in Section 94910: This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.
 - 2) As stated in Section 94910: Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education as stated: Mailing Address: Bureau for Private Postsecondary Education P.O. Box 980818; West Sacramento, CA 95798-0818; Physical Address (as of November

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20, 2010); Bureau for Private Postsecondary Education; 2535 Capitol Oaks Drive, Suite 400; Sacramento California, 95833; Phone: (916) 431-6959; Toll Free: (888) 370-7589; Main Fax: (916) 263-1897; Licensing Fax: (916) 263-1894; Enforcement/STRF/Closed Schools Fax: (916) 263-1896; Web site: www.bppe.ca.gov

3) There is a place for each student to initial and date next to each of the items listed in the School Performance Fact Sheet (SPFS) and a place for the student to sign and date the document. These documents are filed in each student folder.